

## Member Code of Conduct

This Code of Conduct applies to all Mount Maunganui Amateur Swimming Club (MMASC) members. It outlines the expected behaviour of all members and extends to parents/caregivers of members under 18 years of age.

All members are to abide by this Code of Conduct within the context of their MMASC activities, such that they represent themselves, their whānau/families and the Club to the highest standard at all times.

### MMASC members are required to:

- Be fair, considerate and honest in all dealings with others, including teammates, coaches, managers, other swimmers, officials, parents/caregivers and helpers.
- Not engage in any form of abuse, harassment, bullying or discrimination towards others.
- Act in a way at all times that upholds the valued reputation of MMASC, its stakeholders, sponsors, potential sponsors and partners.
- Be a positive role model.
- Not provide comment to any media on behalf of the Club.

### Breaches of this Code of Conduct

Should there be a potential breach of this Code of Conduct, the Board will initiate an investigation, and the process outlined below will be followed:

- The member and, where the member is under 18, their parents/caregivers, will be advised of the potential breach in writing by the Board.
- The member (parents/caregivers) will have the opportunity to seek independent advice and to respond to the notice of the potential breach in a format agreed to by the member (parents/caregivers) and the Board.
- The Board will determine if a breach of the Code has occurred.

Where a breach of the Code has been determined to have occurred, disciplinary action may be taken by the Board. Such action will vary depending on the nature of the breach.

### Reporting a potential breach of this Code of Conduct

If you believe a potential breach of this Code of Conduct has occurred, then:

- If you are under 18, you are advised to discuss this with your parent/caregiver or a trusted adult.
- If you are over 18, you are encouraged to discuss this with a MMASC Board member.

The Board will respect any request for anonymity.

### I hereby agree to this Code of Conduct:

MEMBER

SIGNATURE

DATE

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PARENT/GUARDIAN

SIGNATURE

DATE

(if member is under 18 years)

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